

AMENDMENT TO RULES COMMITTEE PRINT 119–3
OFFERED BY MS. WILLIAMS (GA)
Strike Page 676, line 4, through Page 679, line 9 and insert:

SEC. 90003. GAO review of Federal workforce reductions.

(a) In general.—An agency (as that term is described in paragraph (1) or (2) of section 901(b) of title 31, United States Code) may not remove or otherwise reduce the total number of employees at such agency in an amount greater than 5 percent of the total amount of employees at such agency as of the first day of the fiscal year during which such action would take place until the date that is 210 days after the date that the agency submits, to the Comptroller General and to the Congress, a report containing a thorough analysis of the expected effects of such action. Each such report shall include the following analysis:

(1) Anticipated financial impacts of the action, including an estimate of the net increase or decrease in costs associated with the action. Such estimate shall include—

- (A) pay and benefits of the employees identified for possible termination;
- (B) administrative costs to implement the action; and
- (C) if applicable, contracting costs to replace functions performed by employees to be removed.

(2) Anticipated mission-related impacts of the action, to include—

- (A) a description of agency job functions, offices, and services that would be impacted by the action, including detailed information about any office whose number of employees would be reduced by more than 5 percent;
- (B) current performance information on the agency job functions, offices, and services that would be impacted by the action; and

(C) an analysis of how the action would affect the performance of the agency job functions and availability of government services, including effects on timeliness and customer experience.

(3) The methodological or analytical basis for the agency's conclusions about the effects of the action.

(b) Report.—Not later than 180 days after the receiving an agency report under subsection (a), the Comptroller General shall submit a report, to the Committees on Appropriations of the House of Representatives and the Senate, and the appropriate committees of jurisdiction over the applicable agency, on whether the agency report contains all of the required elements, including whether the plan includes information to support the requirement in subsection (a)(3), and the extent to which the estimated financial and mission-related impacts in the report are supported, in the judgment of the Comptroller General, by reasonably complete and credible information. The Comptroller General shall publish the report submitted to such committees on the Government Accountability Office's public website.